

THEORY OF CHANGE

CAP OC's Theory of Change is our visual articulation of our beliefs and strategies for ending poverty in the communities we serve.

· Individuals, with a focus on youth and young adults, need targeted educational, technical, and skill-based training to

Excellence • Proactiveness • Innovation • Collaboration

vision: We see generations of healthy communities where poverty ceases to exist.

mission: We seek to end and prevent poverty by stabilizing, sustaining, and empowering people with the resources they need when they need them. By forging strategic partnerships, we form a powerful force to improve our community.

assumptions:

- Poverty is a complex problem.
- Families often need multiple generations to move out of poverty.
- · Individuals in crisis need immediate assistance.

- increase the skills needed for tomorrow's workforce.
- · Affordable housing and living wages are essential.
- There is a direct correlation between systemic racism and poverty.

overarching guidance: CAP OC uses the Whole Family Approach in addressing long-term generational poverty by utilizing all the resources of CAP OC through our Success Coaches to empower adults, seniors, youth, and children with the tools they need to make plans and reach goals. Each family is different, has unique needs, and will need a variety of services to achieve their goals.

† strategies

our strategies

ADDRESS IMMEDIATE NEEDS

- Alleviate Hunger
- · Promote Financial Stability
- Prevent Homelessness

EMPOWER COMMUNITIES

- · Pursue Civic and Community Engagement
- Establish Economic Stability
- Provide Education Opportunities and Youth Empowerment
- Support Individual and Community Resilience
- Promote Racial Equity and Social & Environmental Justice
- · Create Workforce Development Opportunities

immediate changes

- · Families basic needs are met.
- Families are strengthened and have neighborhood support.
- Individuals have the education, tools, and resources to make sound financial decisions and move out of poverty.
- Individuals, seniors, and families have energy efficient, safe, sanitary, healthy, and affordable housing.

transformational changes

- Families are empowered with the resources they need to succeed to move out of poverty in two generations.
- Individuals and families in Orange County are strong, stable, healthier, economically secure, and live longer.
- Equitable community access to opportunities for low-income individuals, seniors, and families to be safe, healthy housed, and financially stable, regardless of zip code.
- Individuals drive change in their communities by advocating and partnering with nonprofits and institutions to develop services and policies that break barriers to their success and empower them to make positive changes.
- · Youth have the education and access to resources to succeed in the future.

Comprehensive Services • Integrated Strategies • Client Empowered • Community Centered

THIS IS WHERE POVERTY ENDS